**GENTLE GIANTS DRAFT HORSE RESCUE**

**Redacted MEETING MINUTES 2019**

**January 28, 2019**

**Minutes**

Called to order at 6:59 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Jim Greer, Pete McIntosh, Gina Laubach, Kelly Double; and employee guests Lauren Bognovitz, Leslie Forcino, and Erica Raum

**Secretary’s Report** – Reading of December Minutes – Motion to accept JM 2nd LS

**Treasurer’s Report:**

**DECEMBER**

TCB-1 Operating - $ 46,060.72

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 563,119.19

TCB-8 Money Market 2 - $ 204,731.23

Home Depot Gift Card - $ 2,820.00

FRS - $ 491,429.26

PayPal - $ 50,080.40

SS Operating - $ 28,712.89 **Total Cash = $ 1,427,864.69**

**President’s Report:**

Horses Out –

Adopted: Calypso, Crow, Grumpy, Artemis

Euthanized: Ygritte, Roman, Toffee, Thermopolis, Warhol, Elroy

Horses In – Romeo (NYC – Owner Surrender) – Admiral, #32, Yukon, Viente, Sage, Ranger, Aurora, Star, Clipper, Frisco, Holmes, Roman, Toffee, Thermopolis, Licorice (NYE 15), Moonshine

Horses Coming –Possible 2 from PSPCA

Possible Future Euth – Little One, Nola

Herd Count – 130 - Available for Adoption - 84; Not Available (Rehab/In training) – 25; Adoptions Pending – 5; Resident – 10; Owned/Fostered by Christine/Jamie – 3; Misc/Lease – 3

**Unfinished Business**

Flemings – No Settlement Date as of yet

Operation GELD – Website Launch about February 15th – Operationgeld.org

NYC Horse Policy – Developing policies to safely expand radius – Need to come up with own policies

Start on Quarantine Barn - Ordered

Use of Bequest Funds – Other Projects Quotes – None to date

Southdown – Email sent with regard to buying shares

Nothing on Wagon Wheel as of yet

**New Business**

Charity Navigator/BBB Update – Re-Eval 2/1/19 Charity Navigator – BBB Submitted

Boots & Brews – Eric Paslay – Headliner - $25,000 – October 5th

Direct Mail Processors – Issues – Appointment Monday to meet with Engage USA – Receive 30,700 pieces of mail a year – 200/day

New Accountant – Tracy Kripe – Contract Signed

New Staffing Positions –

 Adoption Coordinator – Work with Shelby – Answer all emails and phone calls – Set up Appointments – Require 2-3 rides – Home checks – Follow ups – Updating Site with Pics – Great people skills – Low to Mid $40K

 Hospital Barn Manager – Live-In – Include Housing – 2 horses – Responsible for 2 FT and 1 PT Staff - $40K plus Housing

 Other Position – Entry Level Barn Staff for Sanctuary – Monday – Friday position – Start at Sanctuary 8 am – 12 pm and finish at Rescue 1 pm – 4 pm – Mid-Pay Scale

 Christine – What is expectation of her role/hours? Goals for next 2-3 years / 5-10 years / 15 years – Christine to keep a journal so she can see where her time is spent – Revisit this

Motion to Adjourn – 9:47 pm by JM, 2nd KD

**February 18, 2019**

**Meeting Minutes**

Called to order at 6:47 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Jamie McIntosh, Christine Hajek, Pete McIntosh, Kelly Double, Leslie Solomon. Employee guests Leslie Forcino and Lauren Bognovitz

**Absent:** Gina Laubach and Jim Greer

**Secretary’s Report** – Reading of January Minutes – Secretary absent so minutes held for next month’s review

**Treasurer’s Report:**

**January**

TCB-1 Operating - $ 95,916.89

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 513,250.96

TCB-8 Money Market 2 - $ 204,861.64

Home Depot Gift Card - $ 2,820.00

FRS - $ 661,541.90

PayPal - $ 45,251.10

SS Operating - $ 32,334.15 **Total Cash = $ 1,596,887.64**

**President’s Report:**

Horses Out – Alice and Willow

Horses In – None

Horses Coming – 1 from PSPCA on Thursday

Possible Future Euth – Little One, Nola

Herd Count – 128 - Available for Adoption - 79; Not Available (Rehab/In training) – 29; Adoptions Pending – 4; Resident – 10; Owned/Fostered by Christine/Jamie – 3; Misc/Lease – 3

**Unfinished Business**

Flemings – Settlement Date- Still waiting on State/County

Operation GELD – LAUNCHED and brochures mailed. Website is live.

NYC Horse Policy – Currently tabled.

Start on Quarantine Barn- projected for March

Use of Bequest Funds – Other Projects Quotes

Executive Director- tracking of hours- will begin following Expo

Southdown- Meeting not held due to weather, new meeting pending.

Boots and Brews- Update, seeking new headliner band

DMP Issues- visited Engage USA

**New Business**

Wagon Wheel update- sale tabled due to barn fire

Charity Navigator/BBB update- BOD configuration prevents good rating

New Staffing positions- Interviews in progress

Sidewalk to deck steps-MOTION: JM makes a motion we accept the quote of AMP Concrete of $2714.00. LS 2nd. Vote: All in favor, motion passes.

Revisit TLAER trailer/training- MOTION: JM makes a motion we schedule Awareness Level Course and purchase rescue equipment up to a limit of $40,000.00. LS 2nd. Vote: All in favor, motion passes.

1 acre lots at Sanctuary- pursue DEO’s

Motion to Adjourn – 9:11pm by JM, 2nd LS

**February 9, 2019**

**Annual Budget Meeting**

**Minutes**

Called to order at 10:27 a.m.

**Meeting Held at Gentle Giants Draft Horse Rescue – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Jim Greer, Pete McIntosh, Gina Laubach and Kelly Double

Discussion regarding Wagon Wheel Farm – 51 acres – 3 houses – Probably to go on the market in May – Need Appraisal – Appraised in Mid 2017 – Market Value probably around $2M – Previously declined offer of $1.75M – Number in mind is $2.3M (they want $2.5M – Dream #) – About $10,000/month expense, mortgage, etc.

Budget for 2019 Reviewed which included Maintenance Supervisor Position ($22/hour) – Adoption Coordinator ($50K/year) and Entry Level Barn Staff for Sanctuary ($14/hour)

Jamie McIntosh Motion to Accept 2019 Budget as presented – Gina Laubach Second the Motion – Motion passed

Copy of Motion attached

Motion to Adjourn 12:36 pm by JM, 2nd KD

**March 18, 2019**

**Minutes**

Called to order at 6:50 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Jim Greer, Pete McIntosh, Gina Laubach and Kelly Double

**Secretary’s Report** – Reading of January - Motion to accept JM 2nd GL and February Minutes – Motion to accept JM 2nd GL and Reading of February Budget Minutes – Motion to accept JM 2nd GL

**Treasurer’s Report:**

**FEBRUARY**

TCB-1 Operating - $ 46,060.72

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 563,119.19

TCB-8 Money Market 2 - $ 204,731.23

Home Depot Gift Card - $ 2,820.00

FRS - $ 491,429.26

PayPal - $ 50,080.40

SS Operating - $ 28,712.89 **Total Cash = $ 1,427,864.69**

**President’s Report:**

Horses Out – Sundance, Hudson

Horses In – Buckshot, Juniper, Barnybas, Gulliver, Tulip and Fendi

Horses Coming – PSPCA Percheron, 4 TBs from IRRI

Possible Future Euth – Little One, Nola

Herd Count – 133 - Available for Adoption - 82; Not Available (Rehab/In training) – 27; Adoptions Pending – 4; Resident – 10; Owned/Fostered by Christine/Jamie – 3; Misc/Lease – 7

Thoroughbred Rescue – 4 horses left to place and no other rescue in Maryland has answered their call for help, including Days End and Mid-Atlantic – We all agreed to help

**Unfinished Business**

Flemings – Settlement Date – None yet but finally in Motion

Operation GELD – Letters sent to all Vets in Maryland – Need to Follow - up

NYC Horse Policy – Tabled

Status of Quarantine Barn – Shell is up and under roof – Hopefully walls by end of week and then floor poured – 36x48 – 7 stalls and 1 Feedroom – 3 Walkouts

Use of Bequest Funds – Other Projects Quotes – New feedroom for Sanctuary – New Barn

Wagon Wheel Update – Told them we would be at about $2M without barn and they did not accept – Expect it to sit for a bit. Perhaps hear again before end of year – Offer of lease

**New Business**

Need for Insurance or Higher Pay – Explore Group Rates

5 well qualified applicants for Adoption Coordinator, second interviews to begin his week

Proposed Shed Row Barn for side field to be advance handling horses only – Motion to build 5 Stall Shed Row Barn in Side Field JM 2nd GL - Passed

Hiring new Maintenance Helper – Government job came through for JH

Received notice of suit from Peaches previous adopter – Seeking legal advice prior to response

Ginger and Wasabi not safe for riding per Guy McLean – keep Ginger at main farm to continue working with – Agreed

Boot & Brews – Not live music due to band cost – DJ

Motion to Adjourn – 9:21 pm by KD, 2nd JM

**April 15, 2019**

**Meeting Minutes**

Called to order at 6:47 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach and Kelly Double

Also in Attendance – Staff Members – Leslie Forcino and Erica Raum

**Secretary’s Report** – Reading of March Minutes – Motion to accept JM 2nd KD – Passed vote

**Treasurer’s Report:**

**MARCH**

TCB-1 Operating - $ 117,395.30

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 513,499.88

TCB-8 Money Market 2 - $ 205,110.07

Home Depot Gift Card - $ 2,820.00

FRS - $ 586,735.91

PayPal - $ 16,498.40

SS Operating - $ 26,160.85 **Total Cash = $ 1,509,131.41**

**President’s Report:**

Herd Count – 133 - Available for Adoption - 109; Not Available (Rehab/In training) – 25; Adoptions Pending – 4; Resident – 10; Owned/Fostered by Christine/Jamie – 3; Misc/Lease – 7

Horses Out:

Adopted: Avalanche, Sweet Pea, Shepherd

Euthanized: Green Bean, Dino,

Juniper (leaves Friday to go back home)

Horses In: Sampson (Perch), Star, 4 ERRI TBs

Horses Coming: 0

**Unfinished Business**

Boots and Brews – At Stumpy’s (Ax Throwing Club) - $55/ticket – 5 pm – 11 pm – 8 lanes for ax throwing – DJ and 2 food trucks

Flemings – No Settlement Date – Contract to Settlement Company today – Everything should be recorded by now – Probably 1st or 2nd week of May

Operation GELD – Leslie doing follow-ups with vets and resending if not received – Paid out 2 claims – METS stopped out and wanted to know how to work with us on the project – Advised that we did not need any assistance/help

Status of Quarantine Barn – Now has concrete floors and drains and feed room has been started

Use of Bequest Funds – Other Projects Quotes – Concrete in Hay Barn at Sanctuary – Metal Lined Walls in Feed Room and Electric Update at Sanctuary

Wagon Wheel Update – Last heard that the owners are planning to make the farm an “Event Center”

Need for Insurance or Higher Pay Explore the possibility of a Health Savings Account

Adoption Coordinator – Christina Rizzutto starts 4/16/19

Status of Shed Row Barn Side field – Floor poured today – Stalls going in

Update regarding suit from Peaches previous adopter – We have received nothing further from Attorney

Southdown – Still in limbo – Shareholders meeting 5/5/19

**New Business**

Currently interviewing for 2 Barn Staff (Open position and 1 Employee Terminated)

Currently interviewing for 1 Maintenance Helper -

Most recent Appeal is to replace Pavilion – (Bank Barn)

5K Update – Lacking in runners – Currently 90 runners – Trophies Ordered – Shirts picked up (Kelly Green – 2 Facebook posts regarding race to promote participation

Update about TLEAR Training – Tactical Large Animal Equine Rescue – For Hawk Trailer – Date to be determined – Not May but possibly June

Raise for Shanley – Currently at $15/hour – Motion to Raise to $20/hour – GL 2nd LS – Vote passed

Lisbon Volunteer Fire Department Building Fund Pledge – Motion to Pledge $20K to Lisbon VFD Building Fund – JM 2nd GL – Voted and Passed

Sell building rights from Sanctuary – Sell building rights to developer – Approximately $100K - $130K/lot If we develop the lots, cost to do so approximately $70K - $100K/lot and sell for up to $300K/lot – Profit up to $200K/lot – Down side is that the lots would then be built upon, whereas, the rights only being sold would keep the land undeveloped

Motion to Adjourn – 9:11 pm by JM, 2nd LS – Vote Passed

**May 20, 2019**

**Minutes**

Called to order at 6:51 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Jim Greer, Pete McIntosh, and Gina Laubach

**Secretary’s Report** – Reading of April Minutes – Motion to accept JM 2nd LS – Voted and Passed

**Treasurer’s Report:**

**APRIL**

TCB-1 Operating - $ 142,496.93

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 513,626.50

TCB-8 Money Market 2 - $ 205,244.94

Home Depot Gift Card - $ 2,820.00

FRS - $ 529,042.42

PayPal - $ 10,543.04

SS Operating - $ 14,795.66 **Total Cash = $ 1,459,480.49**

**President’s Report:**

Horses Out –

Adopted: Storm, Sage, Catori, Jewel

Euthanized: Saturn and Jupiter, Laz

Horses In - Honey Badger, Cinnamon, Oberyn and Shadow

Horses Coming – None

Herd Count – 130 - Available for Adoption - 77; Not Available (Rehab/In training) – 23; Adoptions Pending – 9; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 7

 **Unfinished Business**

Flemings – No Settlement Date yet

Operation GELD – Update – 4 claims have been processed – 3 from South Mountain Vet and 1 from GAIT

Status of Quarantine Barn – No electricity yet but ready to occupy – Working on how to paint

Use of Bequest Funds – Other Projects – Feed Room at Sanctuary is complete – Lights now in Hay Barn

Wagon Wheel Update – Nothing to report

Need for Insurance or Higher Pay – Looking into Health Savings Account

Status of Shed Row Barn Side field – Barn Done – Needs paddock area ground built up

Southdown Update – Shares for sale to one buyer for entire parcel for the next 90 days

Maintenance Helper Hiring Update – Timothy hired

Update on FRS Appeal to replace Bank Barn Pavilion – Bank Type Barn Estimate – 4 foot dig - $11K for block and $27K for barn – 6 12x12 stalls with 12x12 overhang

5K Update – Tabled for Kelly Double to be present

Update regarding TLEAR Training – All equipment coming in and being delivered by end of June – Invite to Walkersville Vet – Lisbon Fire Department and Lead Staff – Expect Training in July or August

Density Exchange Options (Builders Rights) – Not available for Sanctuary due to when the property was put into preservation – Still have 3 building lots to sell/develop

Boots and Brews – No current updates

**New Business**

Seeking 2 new Hires – General Barn help – Entry Level

Rat Control – New system purchased at $3K

**Motion to Adjourn – 9:05 pm by PM, 2nd JM – Voted and Passed**

**June 7, 2019**

**Minutes**

**Emergency Meeting**

Called to order at 6:41 pm

**Meeting Held at Gentle Giants – Main Farm**

**In Attendance:** Christine Hajek, Jamie McIntosh, Jim Greer, Pete McIntosh, and Gina Laubach

Special Emergency Meeting

**Topic 1 – New Position – Community Outreach Director**

 Primary Facets of Position:

1. Run Volunteer Program – All aspects
2. Public Education and Community Outreach – Attendance at Expos and Homes for Horses Coalition – Public Speaking
3. Take over Social Media branding – Be the voice of Gentle Giants

Previous Pay Scale $15 - $17/hour

Budget for Position for 2019 $38/year - $10K difference for rest of year

**Motion to Set Salary Range for Position at $50K/year - $65K/year – by JM 2nd GL – Voted and Passed**

**Topic 2 – South Down**

 Marketed for sale – All shares to be sold for same price

 $110K/share minus debt of roughly $20K/share

 If we were to **BUY** at $90K/share – Cost $690,000

 Benefit – We have property on paper with value of $2 Million with $1.4 Million in equity

 Bottom End Range – If we were to **BUY** at $70K/share – Cost $545,000

 If we were to **SELL** at $90K/share – Receive $630K

 If we were to **SELL** at $70K/share – Receive $490K

**Motion to SELL by PM 2nd JM – Amended Motion to SELL through 8/5/19 by PM 2nd JM – Voted and Passed**

Fleming Property – Agreement to allow them to use property to plant soy in exchange for seeding

Motion to Adjourn – 8:28 pm by PM, 2nd JG

**June 17, 2019**

**Minutes**

Called to order at 6:55 pm

 **Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach and Kelly Double and guest Dawnn Double

**Secretary’s Report** – Reading of May Minutes – Motion to accept JM 2nd LS – Passed

 Reading of June Emergency Meeting Minutes – Motion to accept JM 2nd LS - Passed

**Treasurer’s Report:**

**MAY**

TCB-1 Operating - $ 77,652.39

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 40,000.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 513,760.18

TCB-8 Money Market 2 - $ 205,367.24

Home Depot Gift Card - $ 2,820.00

FRS - $ 573,257.28

PayPal - $ 4,587.99

SS Operating - $ 11,685.58 **Total Cash = $ 1,430,041.66**

**President’s Report:**

Horses Out –

Adopted: Pandora, Cleo, and Isabella (adopted)

Euthanized: Topper

Horses In - Lawrence (Norman – Not clear if carriage horse)

Horses Coming – None

Herd Count – 126 - Available for Adoption - 71; Not Available (Rehab/In training) – 22; Adoptions Pending – 13; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 6

 **Unfinished Business**

Flemings – Settlement Date? – No date

Operation GELD – Update – 3 more – 7 total

Status of Quarantine Barn – Electric on Thursday – Outside finish this week

Need for Insurance or Higher Pay - Broker in Frederick working on it

Status of Shed Row Barn Side field - Water and Electric run – Ground being leveled – Fence line added for house/dog yard

Southdown Update – No news with regard to sale

5K Update - $9,289 Gross - $3,554 Expenses - $5,734 Net

Update regarding TLEAR Training – No training date as of yet

New Hires Barn Staff – Update – No good candidates

**New Business**

Quote to perform maintenance on trees at Sanctuary – Tree struck by lightning and exploded – Total Estimate $10,400 Savatree – Motion to have work done JM 2nd LS – Amended Motion to spend up to $10,400 for tree maintenance – JM 2nd PM – Passed

FRS Issue with Stamps – Credit for stamps used in error - $900+

Fall 5K – Aim for October 26th

Motion to Adjourn – 8:55 pm by JM, 2nd KD

**July 15, 2019**

**Minutes**

Called to order at 6:58 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach and Kelly Double, and Guest Employee Erica Raum

**Secretary’s Report** – Reading of June Minutes – Motion to accept JM 2nd GL – Passed with Correction

**Treasurer’s Report:**

**June**

TCB-1 Operating - $ 48,130.55

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 38,500.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 513,907.97

TCB-8 Money Market 2 - $ 205,498.06

Home Depot Gift Card - $ 2,820.00

FRS - $ 548,247.62

PayPal - $ 11,217.01

SS Operating - $ 46,382.96 **Total Cash = $ 1,415,615.17**

**President’s Report:**

Horses Out –

Adopted: Star, Magnolia, Rowan, Harlem, Stoney, Oberyn, Cinnamon, Rosebud, Tucker, Mystic, Large Marge

Euthanized: Franklin, Jerald, Stridor, Ivory, Tonka, Cora

Horses In- Queenie, Owen, Toby, Lavender, Poppy, Opal, Paprika, Comrade, Berry

Horses Coming – Lakota

Herd Count – 122 - Available for Adoption - 70; Not Available (Rehab/In training) – 29; Adoptions Pending – 3; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 6

 **Unfinished Business**

Flemings – No Settlement Date – No Crops

Operation GELD – Article in coming Issue of East Coast Equestrian – 8 to date

Status of Quarantine Barn – Almost complete – Being painted – Wiring being done – Few repairs by Ben, the builder – Replace Transformer on Pole/200 AMP service

Status of Shed Row Barn Side field - Complete other than stall mats

Southdown Update – Motion to pay GG before transfer

Update regarding TLEAR Training – Working to obtain date

New Hires Barn Staff – Update – Jessica, Barn Staff – Tara, Community Outreach Director

Quote to perform maintenance on trees at Sanctuary – Difficult time getting second estimate – Accepted quote from SavaTree

**New Business**

Restructure Proposal – Reviewed (Attached) – Motion to Accept Proposed Restructure JM 2nd GL – Passed effective 7/15/19

Motion to Adjourn – 9:43 pm by JM, 2nd JG – Passed

**August 19, 2019**

**Minutes**

Called to order at 6:42 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach, Kelly Double; and guest employees Dawnn Double, Erica Raum, and Leslie Forcino

**Secretary’s Report** – Reading of July Minutes – **Motion to accept JM 2nd LS - Passed**

**Treasurer’s Report:**

**July**

TCB-1 Operating - $ 56,419.57

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 38,500.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 441,120.14

TCB-8 Money Market 2 - $ 205,625.02

Home Depot Gift Card - $ 2,820.00

FRS - $ 492,658.25

PayPal - $ 22,241.09

SS Operating - $ 47,253.63 **Total Cash = $ 1,307,548.70**

**President’s Report:**

Horses Out – Teddy and Nimbus – Adopted – Both to Tennessee

Horses In - Rabo – Retired Vet

Horses Coming – Possible 2 Clydesdales from NY 9 (Rental/Hack stable in NY)

Herd Count – 120 - Available for Adoption - 67; Not Available (Rehab/In training) – 29; Adoptions Pending – 5; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 5

**Unfinished Business**

Flemings – Settlement Date – 7/30/19 –spray the field and seed

Operation GELD – Update – 1 this month – Walkersville – Total of 9

Status of Quarantine Barn – Mostly finished – Waiting for electrical things to be completed by the power company (they are just backed up) – Running from transformers to meter

Southdown Update – Offer to buy shares at $60K – That offer declined – They offered to buy our shares at $60K – Offer made by 3rd party at $45K - Declined

Update regarding TLEAR Training – No date yet

New Hires Barn Staff – Update – Need replacement for Erin – Jack needs extended time off for family emergency– Timothy is doing well in Maintenance

Status of trees at Santuary – Started today – Some additional work due to storm damage – Will finish on Wednesday

**New Business**

Pavilion Removal – Quote – Tim Spicer - $8K to remove pavilion and office trailer – **Motion to accept – JM 2nd LS - Amended to ask about burning trailer and removing the other trailer – KD 2nd JM - Passed**

BOD Photo Shoot day – By next meeting

No longer able to solicit in Oregon through FRS

Audit September 9th and 10th – On Site – New guy, Tracy Kripe

Positive Reinforcement Clinic – October 19th – Lauren - $200 – Clicker Training – No Auditing – Max 10 participants

5K – Emails out – People signing up

Boots and Brews – 200 Tickets available for sale - $55/person – Includes Mug, 2 dinner tickets – Axe Throwing and Tastings – 2 Breweries and 3 Wineries

**Motion to Adjourn – 9:04 pm by JM, 2nd KD - Passed**

**September 16, 2019**

**No Meeting – No Quorum Available**

**October 21, 2019**

**Minutes**

**NO SEPTEMBER BOARD MEETING HELD – NO QUORUM AVAILABLE**

Called to order at 6:43 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach and Kelly Double, and guest employees Dawnn Double, Tara Datz, Leslie Forcino, Erica Raum

**EMAIL VOTE – REGARDING SOUTHDOWN – 9/23/19 Motion to spend $270K to purchase from 2 shareholders so that we would have 77% ownership of SCI – Discussion ensued and on 9/25/19 – Voted and Passed**

**Secretary’s Report** – Reading of August Minutes – Motion to accept JM 2nd LS – Passed

**Treasurer’s Report:**

**September**

TCB-1 Operating - $ 24,980.63

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 33,900.00

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 456,373.73

TCB-8 Money Market 2 - $ 205,838.02

FRS - $ 351,710.87

PayPal - $ 49,789.09

SS Operating - $ 46,331.99 **Total Cash = $ 1,169,835.33**

**President’s Report:**

Horses Out –

ADOPTIONS – Sunneh, Deacon, Jinx, Aurora, Freaky Pete, Tulip, Jewelie, Tyr, Mr. Lucky, Spartan, Blue, Lavender

Euth – Bandit, Raven, Lizzie, Blackfoot, Emmett, Old Bay, unnamed CPL Horse, unnamed Old STB

Horses In - Auctions – Dr. Pepper, Belle, Poppy, Bagel, Biscuit, Bandit, Bootleg, Opal, Lavender, Raven, Shatzee, Tanner, Tate, Titan, Toke\*, Shiloh, Floyd, Sriracha\*, Spice, Zurah, Roxy, Buttercup\*, Dory\*, Strawberry Shortcake, Selene, Jobe, Karaoke, Fancy, Cane – OWNER SURRENDER – Jack and Daniels, Sprite, Stratus, Ben, King, Ada, Lizzie

Horses Coming – Haflinger Mare

Herd Count – 138 - Available for Adoption - 88; Not Available (Rehab/In training) – 28; Adoptions Pending – 3; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 5

**Unfinished Business**

Operation GELD – Update– 9 to date

Status of Quarantine Barn – Is electrical work complete? – Done – Water to be trenched to barn

Southdown Update – Now own 10 of 13 shares – Marissa now owns other 3 shares

Update regarding TLEAR Training – Tentative date of 3/13/19 – 3/15/19 – Lisbon available that day

New Hires Barn Staff – Update – Leah (Act II), Madison (Act II) and Krista (Act I)

Pavilion Removal – Done – 1 trailer gone as well – Building Shed Row Barn

BOD Photo Shoot day – November 16th

Audit – Basically done – no report yet – Should be any day now

Clicker Clinic – Update - $410.36 Profit – Motion to give $ to Lauren for teaching clinic CM 2nd LS - Passed

5K – 83 runners so far – Expect 100 runners

Boots and Brews – Sold 91 tickets our of 200 - $5,033.50 - $10,500 cost of venue - $5,000 food trucks

**New Business**

# of Horses allowed for Key Staff – Christine – Contract said 4 (not counting Fizzgig)

 Motion for Christine to have 5 and Barn Manager can have 4 – Owner pays vet and farrier and rescue pays grain, hay and pasture - JM 2nd GL – Voted and passed

Event for 2020 – Motion to proceed forward with Event as envisioned for this year and to spend up to $80K – JM 2nd PM – Voted and passed

Motion to Adjourn – 9:51 pm by JM, 2nd KD – Voted and passed

**November 18, 2019**

**Minutes**

Called to order at 6:57 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach, Kelly Double, Jim Greer; and guest employees Erica Raum and Leslie Forcino

**Secretary’s Report** – Reading of October Minutes – **Motion to accept JM 2nd LS – with 2 changes – Passed**

**Treasurer’s Report:**

**October**

TCB-1 Operating - $ 97,325.15

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 15,775.04

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 186,391.22

TCB-8 Money Market 2 - $ 205,925.15

FRS - $ 421,280.83

PayPal - $ 61,935.80

SS Operating - $ 47,105.26 **Total Cash = $ 1,036,649.45**

**President’s Report:**

Horses Out – ADOPTIONS: Viente, Ebony, Toby

 EUTH – Toke, Buttercup, Noir

Horses In OWNER SURRENDER – Honey Bee

Horses Coming – 2 Belgians, 2 Belgian Mules

Herd Count – 134 - Available for Adoption - 64; Not Available (Rehab/In training) – 46; Adoptions Pending – 6; Resident – 10; Owned/Fostered by Christine/Jamie – 3; Misc/Lease – 5

**Unfinished Business**

Status of Quarantine Barn – Water trenched? – Not yet

Update regarding TLEAR Training – Do we have firm date? March 13 – 15, 2019.

Shed Row Barn - Concrete walls done and backfilling done – 7 10x12 stalls – Matching metal as best as can to old barn

Audit – Report in? – Yes – Copy to follow

5K – Net $5,033.18 – Now over $60K for 5K races

**New Business**

Southdown CD – Meeting with Banker – Looking for Loan for renovations – Suggested $100K CD at Bank – **Motion to move $100K to CD at FVC Bank when released from MM2 – JM 2nd GL – Voted and Passed**

Boots and Brews – Net Loss $17,309.67 – (Income $5,200 – Expenses $22,523.00) – Swift Arrow Events Planner – No performance clause in contract – Only recruited 1 brewery for a “BREW” event

Thought for next year – Large Goals:

 Possibles:

 Hospital Barn with Treatment Room

 Salt Treatment

 House on Fleming Property

 Renovation of Tiny House on Sanctuary Property

 Hire Fundraising Staff

 Benefits

Quarterly Meeting held with Staff to instill a “Dress Code”

December 16th Meeting – Discuss Bonuses

February – Christine will be working remotely for the month

**Motion for GG to loan Southdown up to $15K to pay taxes before end of year - JM 2nd KD – Voted and Passed**

**Motion to Adjourn – 9:07 pm by JM, 2nd JG – Voted and passed**

**December 16, 2019**

**Minutes**

Called to order at 6:46 pm

**Meeting Held at Morgan’s American Grill – Mt. Airy, Maryland**

**In Attendance:** Christine Hajek, Jamie McIntosh, Leslie Solomon, Pete McIntosh, Gina Laubach, Kelly Double, Jim Greer; and guest employees Erica Raum and Leslie Forcino

**Secretary’s Report** – Reading of November Minutes – Motion to accept JM 2nd JG - Passed

**Treasurer’s Report:**

**November**

TCB-1 Operating - $ 15,315.62

TCB-2 Grants - $ 271.00

TCB-3 Events - $ 15,775.04

TCB-4 Special - $ 640.00

TCB-5 Money Market - $ 211,444.37

TCB-8 Money Market 2 - $ 205,992.85

FRS - $ 459,014.25

PayPal - $ 72,290.05

SS Operating - $ 53,119.10 **Total Cash = $ 1,033,862.28**

**President’s Report:**

Horses Out – ADOPTIONS: Sampson, Buckshot, Maggie Mae, Madison

 EUTH – Cassia

Horses In - OWNER SURRENDER – Chili, Coriander, Habenaro and Cassia

 RETURNED – Houston

 PSPCA - Rusty

Horses Coming – Haflinger

Herd Count – 136 - Available for Adoption - 67; Not Available (Rehab/In training) – 48; Adoptions Pending – 2; Resident – 10; Owned/Fostered by Christine/Jamie – 4; Misc/Lease – 5

**Unfinished Business**

Status of Quarantine Barn – Water trenched? – Not yet – Will be done in Spring

Shed Row Barn – Update – Shell up – Most wooden parts of stalls up – Waiting for stall fronts (Metal work)

**New Business**

Australia horses – Drought Sales – Motion to spend up to $100K for horses from Australia - JM – 2nd GL

Amended Motion – to Spend up to $100K for Horses from Australia in December and January – Voted and Passed

Bonuses – Addressed

Need a way to start bringing business in locally – Possible Octoberfest – Explore further in January

Motion to Adjourn – 9:45 pm by JM, 2nd LS